

Decarbonisation

Our Vision (how can you reduce emissions and support students to be part of the transition to net zero?):

Action	Link to Improvement Plan Bonitas Trust sustainability and Climate Action Statement	Responsibility and Key Stakeholders	Timescale	Information and/or resources required	Target/ Measure	Progress (Update at regular review points)
Giving year each group an aspect of sustainability to be accountable for. I.E food waste, planting, bees	'To embed climate literacy across the curriculum, ensuring every student develops the knowledge and confidence to make informed, sustainable choices. From early years to post-16, we will provide opportunities to learn about nature, climate, and sustainability — both in the classroom and through lived experience.'	All teachers	Start date: Sept 2025 Review Date: Dec 2025	Yr R YR 1 YR2 YR 3 YR 4 YR 5 YR 6 Useful links: Science/ geography lessons	To encourage children to take ownership of the school grounds, this will aid understanding of climate change and real-life impacts.	
Eco friendly ways of cooling down the school IE- cooling walls with plants	The trust will work with its schools to prepare for the realities of climate change, including weather-related risks and environmental degradation. This includes enhancing site biodiversity,	create	Start date: Review Date:	Useful links:	To reduce heat inside classrooms and main building of school.	



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	improving flood resilience, and increasing green infrastructure across our estate.' The Trust will work with our			Children and staff will	
Stickers on plug sockets to indicate to children which sockets need to be on	schools to reduce our environmental impact by: • Considering our carbon emissions and aiming to reduce annually; • Devising energy efficiencies and where possible transitioning to renewable and low-carbon technologies; • Ensuring responsible procurement and reducing waste; • Ensuring our estate planning supports long-term environmental goals.	Teachers	Start date: Summer 2025 Review Date: Dec 2025	take ownership of electricity use in school and this will reduce the amount of electricity wasted by leaving unnecessary plug sockets on.	



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Adaptation and Resilience

Our Vision (how can you adapt your buildings and systems to prepare for the effects of climate change?):

Action	Link to Improvement Plan	Responsibility and Key Stakeholders	Timescale	Information and/or resources required	Target/ Measure	Progress (Update at regular review points)
Reduce use of resources, such as , glue sticks, exercise books, printing, paper, paper towels, electricity.	The Trust will work with our schools to reduce our environmental impact by: • Considering our carbon emissions and aiming to reduce annually; • Devising energy efficiencies and where possible transitioning to renewable and low-carbon technologies; • Ensuring responsible procurement and reducing waste; • Ensuring our estate planning supports longterm environmental goals.	All school staff	Start date: Spring 2025 Review Date: Dec 2025	Useful links:	resources at school.	Already started so - Limiting paper and making paper using public knowledge in school has already impacted the amount of paper used. Switched to recycled paper, also cheaper than previous paper



Become a drop off point for recycling, IE. Coffee pods, crisp packets, pens, sweet tins, books, milk bottle tops, clothing.		All school staff, site staff to	Start date:	Useful links:	To encourage recycling at a community level.	Clothes bank situated on school property has been a success
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Biodiversity Our Vision (how can you enhance biod	diversity improve air quality and incre	ease access to a	nd connection w	vith_nature?):		
Action	Link to Improvement Plan	Responsibility and Key Stakeholders	Timescale	Information and/or resources required	Target/ Measure	Progress (Update at regular review points)
See link above on cooling building Create beekeeping area with active beehive	The trust will work with its schools to prepare for the realities of climate change, including weather-related risks and environmental degradation. This includes enhancing site biodiversity, improving flood resilience, and increasing green infrastructure across our estate.		Start date: Review Date:	Useful links: Science/ geography lessons Garth Hill- Bees already set up	Children to become more aware of wildlife and it's impacts on the environment. Children to see impacts of bees on school grounds, through increased pollination	
	schools to reduce our	Site team to maintain pond safety	Start date: Review Date:	Useful links:	Children to be able to experience pond life and the positive	Pond has been cleared ready to use



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Create access and promote use of school pond.	 Considering our carbon emissions and aiming to reduce annually; Devising energy efficiencies and where possible transitioning to renewable and low-carbon technologies; Ensuring responsible procurement and reducing waste; Ensuring our estate planning supports longterm environmental goals. 			Science/ geography lessons Tadpoles?	environmental impacts it can have
Green houses/ Poly tunnel/ Raised planters	to reduce annually;	install and staff members to maintain	Start date: Review Date:	Useful links: Science/ geography lessons Outdoor play and learning	Children to be able to grow plants/food. Learn about impact of plants on the environment, how to care for plant life and see real life change. Gives children ownership of outdoor space



 Ensuring responsible procurement and reducing waste; Ensuring our estate planning supports longterm environmental goals. 		
goals.		

Climate Education and Green Skills

Our Vision (how can you prepare students for a world impacted by climate change through education & practice?):

Action	Link to Improvement Plan	Responsibility and Key Stakeholders	Timescale	Information and/or resources required	Target/ Measure	Progress (Update at regular review points)
Eco focused staff meeting, incl speakers from Reading Univers	 and local communities in	ECO team members	Start date: Review Date:	Useful links:	To ensure all school staff are aware of climate action plan and how it will be implemented in the future across school.	



implement CASE leader within school	choices. From early years to post-16, we will provide	mombors	Start date: Review Date:	Useful links:	To ensure staff are aware of climate plans and support teachers with how to include this in their curriculum plans.
Climate and sustainability education section added onto all long-term plans	'To embed climate literacy across the curriculum, ensuring every student develops the knowledge and confidence to make informed, sustainable choices. From early years to post-16, we will provide opportunities to learn about nature, climate, and sustainability — both in the classroom and through lived experience,'		Start date:	Useful links: Whole curriculum, focus on sustainability	To ensure climate and sustainability action plan is being followed as best as can be.
Link with local community to support gardening (World of work)	'The trust is committed to building a culture of sustainability and student leadership. Our schools will				To bring community into school, to build links and spread climate and sustainability



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engage pupils, staff, families,			
and local communities in			

	engage pupils, staff, families, and local communities in climate action — inspiring change locally and contributing to the UK's global leadership in education-led climate solutions.'		education beyond just the children.	
Eco council with children from across KS1/2	'The trust is committed to building a culture of sustainability and student leadership. Our schools will engage pupils, staff, families, and local communities in climate action — inspiring change locally and contributing to the UK's global leadership in education-led climate solutions.'		To let the children have ownership of decision making in school, showing that they can impact their environment and make positive change.	already impacted on