

**Person Specification**

**JOB TITLE:** Maintenance & Security Technician Level 2 (F1b) BG-I (SCP 6-14)  
**Jennett's Park Primary School**

**Person Spec Tested by: Application(A) , References ( R ) , Interview ( I ) , Tasks (T)**

		Essential	Desirable	
<b>Qualifications</b>	Knowledge/skills equivalent to current national qualifications (NVQ) level 2 or relevant experience	R A		
	Working at or towards national occupational standards (NOS) for facilities management (or ability to undertake training)	A R I		
<b>Knowledge &amp; Experience</b>	Knowledge and expertise in minor maintenance and repair (Plumbing, carpentry, painting and decorating).	A R T	Experience of working with children within a primary school setting	A I
	To outsource as needed contracts for electrical and gas	I	3 years experience in a maintenance backgrounds	A R
	Knowledge of policies and procedures for health and safety, security and alarm systems	A T	Working at heights qualification	A
	Ability to communicate with school staff and contractors.	I R T		
	Able to work at heights	A I		
<b>Relationships</b>	Ability to form positive and trusting relationships with children, their parents and colleagues.	A I	Experience of working directly with a range of professional colleagues from outside agencies	A R
	Ability to inspire and motivate teams	AI T		
	Ability to supervise staff			
<b>Professional and Attributes</b>	Good verbal and written communication skills	A I T I	Ability to make effective use of resources, including ICT	A T
	Understands the importance of confidentiality in school			
	Ability to plan time effectively, be self-motivating	A T		
	Ability to use initiative			
	Self-confidence, enthusiasm and integrity	A		
	Positive and Professional	I		
<b>Personal &amp; Other Attributes</b>	Physically able to use cleaning equipment and move or lift furniture	A T I R		
	Suitability to work with children			
	Sympathetic to our Church School ethos and values			
	Sense of humour			
	Adaptable and flexible			
	'Can do' approach			
	A love of children and a passion for making their lives better			
	Willingness to make effective contributions on a wider, whole school level			
	Able to identify own training needs and actively seek learning opportunities and participate in training and development activities.			
	Committed to equality of opportunity			

**All staff at Jennett's Park CE Primary are committed to ensuring every child is safe and secure and implement stringent safeguarding procedures.**