

Equality Statement

At Jennett's Park CE Primary School, we aim to ensure that all children:

- Flourish and achieve under God's love and experience and live life in all its fullness.

At Jennett's Park CE Primary School, we aim to serve the common good by:

Educating for Wisdom, Knowledge and Skills	To help grow resourceful, resilient and reflective children who are equipped with the skills, knowledge and tenacity empower themselves, their learning throughout their lives.
Educating for Hope and Aspiration	To inspire and enrich lives beyond current opportunities and experiences in order to open minds to the potential their future holds
Educating for Community and Living Well Together	To be a multi-cultural, inclusive community of individuals loved by God who feel valued and involved where we create qualities of character to enable people to flourish.
Educating for Dignity and Respect	That children might know how much that they are loved and valued by so that they might show dignity and respect for themselves and others by carefully and safely thinking through their actions.

We are committed to the development of cohesive communities both within our school's physical boundaries and within our local, national and global environments. Our school embraces the aim of working together with others to improve children's educational and well-being outcomes. [You can view the policy and action plan here.](#)

The Equality Act 2010 was introduced to ensure protection from discrimination, harassment and victimisation on the grounds of specific characteristics (referred to as protected characteristics). This means that schools cannot discriminate against pupils or treat them less favourably because of their sex (gender), race, disability, religion or belief, gender reassignment, sexual orientation or pregnancy or maternity.

The Act introduced requires all schools to comply with the **Public Sector Equality Duty** and two **specific duties**. **Public Sector Equality Duty** requires us a school to:

Eliminate unlawful discrimination, harassment and victimisation Advance equality of opportunity between different groups

Foster good relations between different groups

The Two "specific duties" requires us to:

-Publish information to show compliance with the Equality Duty

-Publish Equality Objectives at least every 4 years which are specific and measurable

The action plan and statement demonstrate these two specific duties.

We recognise that these duties reflect international human rights standards as expressed in the UN Convention on the Rights of the Child, the UN Convention on the Rights of People with Disabilities, and the Human Rights Act 1998.

Equality Statement:

Our Equality Statement is based on the principles above and aims to ensure that:

‘All pupils and members of staff at our School are provided with opportunities to fulfil their potential whatever their sex, race, colour ethnic or national origin, marital status, age, sexual orientation, disability or religious belief.’

Accessibility Plan

[Please click here to view our accessibility plan.](#)